

**SUBJECT: MANAGEMENT COMMITMENT**

I hereby Pierre Brisson, President/CEO of Le Groupe P.F. Brisson Peinture Inc., agree to actively participate in the implementation of measures within my organization to guide, promote and improve our Ethical business practices.

To this end, I undertake to:

- Participate and collaborate in various stages and meetings aimed at the development and implementation of an integrity program within my company.
- Appoint a responsible integrity officer within my company.
- Follow the training required to obtain and renew the certification personally and all the employees concerned.
- Inform my employees regularly about the company's ethical approaches.
- Make the necessary corrections to obtain the certification, if applicable.
- Agree that the name of my company be unveiled for statistical purposes and on the website of the certifying organization as a certified company and that e-mails of program information be sent to me.

Finally, I designate Myriam Sauvé as the responsible integrity officer for the company.

The contact details of the integrity agent are:

Tel.: 819-777-5959 ext. 211

Email: [m.sauve@brissonpeinture.com](mailto:m.sauve@brissonpeinture.com)

Signed at Gatineau,

Octobre 15, 2015

