



Declaration of Interests Form

Le Groupe P.F. Brisson Peinture Inc.

Integrity Kit



Prior to completing this form, it may be relevant to ask the following question:

"From an outside perspective, could a person be inclined to think I am influenced in the performance of my duties at Le Groupe P.F. Brisson Peinture Inc. due to a relationship I have or an activity in which I take part?"

INITIAL DECLARATION

UPDATE ON THE INITIAL FORM

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Given the provisions in the Code of Conduct of Le Groupe P.F. Brisson Peinture Inc., which oblige me to disclose any situation where there is a conflict of interest, real or apparent, it is important to issue the following declarations:

1- I, _____, hereby declare that I hold a direct or indirect interest in a company that is receiving or is likely to receive services from Le Groupe P.F. Brisson Peinture Inc.

Explain: _____

2- I, _____, hereby declare that I hold a direct or indirect interest in a company that has a business relationship with Le Groupe P.F. Brisson Peinture Inc.

Explain: _____

3- I, _____, hereby declare that I am an active member of a political organization or any other organization that may be linked to the activities of Le Groupe P.F. Brisson Peinture Inc.

Explain: _____



4- I, _____, also wish to report the following situation(s) that may have placed me or are likely to place me in a conflict of interest situation, real or potential

Explain: _____

5- I, _____, hereby declare that I am not involved in any situation that has placed me or is likely to place me in an apparent, real or potential conflict of interest situation that must be reported.

UPDATE ON THE INITIAL FORM

If any of the information previously declared is no longer accurate, please specify the nature of the change(s) as well as their effective date:

Accordingly, I hereby advise the competent authority at Le Groupe P.F. Brisson Peinture Inc. of the foregoing.

And I signed in _____, on _____

Signature of the employee: _____