



## **Declaration of Interests Form**

**Le Groupe P.F. Brisson Peinture Inc.**

**Integrity Kit**



Prior to completing this form, it may be relevant to ask the following question:

*"From an outside perspective, could a person be inclined to think I am influenced in the performance of my duties at Le Groupe P.F. Brisson Peinture Inc. due to a relationship I have or an activity in which I take part?"*

**INITIAL DECLARATION**

**UPDATE ON THE INITIAL FORM**

Note: It is possible that several situations apply

**INITIAL DECLARATION**

Given the provisions in the Code of Conduct of Le Groupe P.F. Brisson Peinture Inc., which oblige me to disclose any situation where there is a conflict of interest, real or apparent, it is important to issue the following declarations:

**1-** I, \_\_\_\_\_, hereby declare that I hold a direct or indirect interest<sup>1</sup> in a company that is receiving or is likely to receive services from Le Groupe P.F. Brisson Peinture Inc. (e.g., *Owner of an IC / I business*).

Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**2-** I, \_\_\_\_\_, hereby declare that I hold a direct or indirect interest in a company that has a business relationship with Le Groupe P.F. Brisson Peinture Inc. (e.g., *Common-law or friend who works for a company that has a relationship with Le Groupe P.F. Brisson Peinture Inc.*)

Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**3-** I, \_\_\_\_\_, hereby declare that I am an active member of a political organization or any other organization that may be

<sup>1</sup> Is meant by direct or indirect interest: an interest detained personally or held by a spouse or a member of the immediate family (brother, sister, father or mother).



linked to the activities of Le Groupe P.F. Brisson Peinture Inc. (e.g., *Municipal, provincial, or federal political party*)

Explain: \_\_\_\_\_

\_\_\_\_\_

**4-** I, \_\_\_\_\_, also wish to report the following situation(s) that may have placed me or are likely to place me in a conflict of interest situation, real or potential. (e.g., *To be directly related or common-law of an employee or director (Administrator)*)

Explain: \_\_\_\_\_

\_\_\_\_\_

**5-** I, \_\_\_\_\_, hereby declare that I am not involved in any situation that has placed me or is likely to place me in an apparent, real or potential conflict of interest situation that must be reported.

#### **UPDATE ON THE INITIAL FORM**

If any of the information previously declared is no longer accurate, please specify the nature of the change(s) as well as their effective date:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Accordingly, I hereby advise the competent authority at Le Groupe P.F. Brisson Peinture Inc. of the foregoing.

And I signed in \_\_\_\_\_, on \_\_\_\_\_

Signature of the employee: \_\_\_\_\_